



IBEW LOCAL 1158

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS A.F.L.- C.I.O.
1149 BLOOMFIELD AVENUE, CLIFTON, NJ 07012-2314

JOSEPH P. CALABRO
Business Manager
FIRST DISTRICT
INTERNATIONAL EXECUTIVE COUNCIL

Affiliated:
New Jersey State A.F.L.-C.I.O.
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To: Administrator
From Joseph P. Calabro, Business Manager
Ref: Covid 19 Preparedness
Date: 03/19/2020

Mr. Administrator, I am writing to express the concerns of the members regarding Covid 19 Preparedness and Procedures.

Your quick and timely response to my inquires can help to put the members minds at ease during this hectic time.

After close consultation with public health officials, my legal team and the national representation, I want to assure you that IBEW 1158 will work with you and the administration during this trying time to protect the members and the public alike.

Given the public health hazard that currently exists, I will advise all of our stewards and members that they should fully cooperate with memorandums issued by your office.

A few questions have come up from the members that it would be helpful to have answers for.

1. Has there been any discussion or decisions made in regards to any member currently using a hand scanner or like device to sign in, to allow them to use a different process during this time?
2. Has there been any discussion or decisions made in regards to any members child care that is affected by Covid 19 closing and staff rotations, in order to comply the NJ State Civil Service recommendations and Guidelines?
3. Has there been any discussion or decisions made in regards to any members that cares for a sick family member ?
4. If your office adopts any of the CDC standards and a country is not currently on the self-quarantine list, will the members be asked to self-quarantine or will that be determined on a case by case basis?
5. Is there any voluntary effort currently underway to identify employees that may have already traveled in these regions?
6. If a member will not be required to use their accumulated time, will they be compensated if they meet CDC and federal criteria?
7. If a member has a job that allows them to work from home will they be given that option?

IBEW 1158 is fully aware that some of these answers may not be readily available however, we must bring them to your attention as they are questions being asked by our members and those of the many unions.

Finally, be assured that I and my team will work to encourage all members to help battle the crisis facing New Jersey and the Country as a whole.

I have explained to the members that we must all come together for the common good of the people here in the Great State of New Jersey.

Please reach out to me if I may be of any assistance.

Fraternally yours,

Joseph P. Calabro
Business Manager
IBEW 1158

